

# THE HAIR PRESS

Volume 8 Issue 2  
October/November 2006



## COMPLAINTS

As a licensee in Wyoming you have a responsibility to the consumer to report any violations of the Wyoming Cosmetology Laws, Rules and Regulations. Consumer safety as well as yours is of the utmost importance to the Board. You must complete a Complaint form and send it to the Board Office. The Complaint Form is available on our web site at [www.cosmetology.wy.gov](http://www.cosmetology.wy.gov) or call the office and have us send you a form.

Anonymous complaints are only hearsay. It only makes the board aware of the problem and unable to identify it. In order to fully investigate we must have a signed complaint. Hearsay is just that—hearsay!

Sign on church bulletin board:

"If you have troubles, come in and tell us about them. If you have none, come in and tell us how you do it."

### **ATTENTION !!!** **Salon Owners**

If you have Independent Contractors working in your salon and they haven't renewed or acquired an Independent Contractor's license to practice, you are in violation of the Wyoming State Laws by promoting non-licensed practice and the Board can take action against your Salon license. (§ 33-12-127)

### **ATTENTION !!!** **Independent Contractors**

Your Independent Contractor license is due at the end of August each year. You need to renew your license by November 30, 2006 (plus late fee). If you haven't renewed by November 30, 2006, you will be in violation of the Wyoming State Rules and Regulations. The Board can take action on your professional license to operate. (Chapter VII, Section 11)

**SALON  
LICENSE  
RENEWALS  
DUE BY  
DECEMBER 31,  
2006**

**BOARD OF COSMETOLOGY**  
Hansen Building—East Entrance  
2515 Warren Ave., Suite 302  
Cheyenne, WY 82002

PHONE (307) 777-3534  
[www.cosmetology.wy.gov](http://www.cosmetology.wy.gov)  
FAX (307) 777-3681

HOURS: 9:00 a.m. - 4:00 p.m.

**Betty Abernethy**  
**Executive Director**

Jo Ann Vialpando  
Administrative Assistant

Brenda Mathre,  
Inspector /Investigator

### **CRITICAL INFORMATION INCLUDED IN THIS ISSUE**

Complaints pg 1  
Prohibited Items pg 2  
Exam & Meeting Dates pg 2  
**Board Meetings  
Open to Public**  
Executive Directors Note pg 3  
Our Inspectors Report pg 3  
Re: Booth Renting

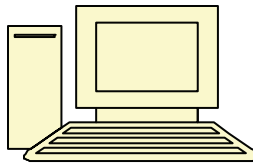
**SURVEY TO RETURN**



**PROHIBITED  
ITEMS**

- Neck Brushes
- MMA liquids
- Dogs, cats, birds or animals of any kind (Seeing eye, guide, or therapy dogs permitted)
- Credo blades
- Dermaplane procedures (Rules and Regulations Chapter 10)

All reusable articles that come in contact with a clients skin and nail shall be cleaned and effectively disinfected after each use or must be disposed of. **Clients may not store and bring back sealed containers of implements.**



**FIND IT ONLINE!**

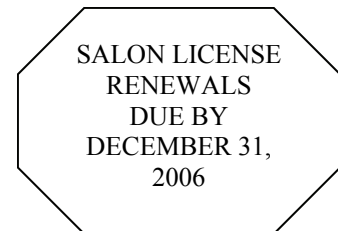
Reach us 24/7 for Board news, online change of address forms and an expanding number of new services at [www.cosmetology.wy.gov](http://www.cosmetology.wy.gov)

Wyoming Cosmetology  
Schools

- Academy of Hair Design**  
577-0619, Casper
- Cheeks International Academy**  
(307) 634-2144, Cheyenne
- College of Cosmetology**  
(307) 682-0242, Gillette
- Rocky Mountain Academy**  
(307) 234-9181, Casper
- Eastern Wyoming College**  
(307) 532-8265, Torrington
- International Academy**  
(307) 742-4477, Laramie
- Southwestern Beauty Academy**  
(307)875-2126, Green River
- Styles Cosmetology School**  
(307) 856-7498, Riverton

**Don't forget to visit our web site.** If you are unable to attend the Board meeting, the minutes will be posted on the web site once they have been approved. The site also has updated information on the Board members, complaint forms, access to the Rules and Regulations, testing information and much, much more. Take time to take a look!

[www.cosmetology.wy.gov](http://www.cosmetology.wy.gov)



**BOARD EXAMINATIONS & MEETING DATES**

**Nov. 13, 2006 Open Meeting 12:30 p.m.**

Nov. 12, Exam 11:00 p.m.  
Nov. 13, Exam 8:00 a. m.  
(Deadline for paperwork, October 23, 2006)

**Jan. 22, 2007 Open Meeting 12:30 p.m.**

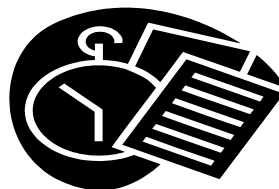
Jan. 21, Exam 11:00 a.m.  
Jan. 22, Exam 8:00 a. m.  
(Deadline for paperwork, Jan. 2, 2007)

**March 12, 2007 Open Meeting 12:30 p.m.**

March 11, Exam 11:00 a. m.  
March 12, Exam 8:00 a. m.  
(Deadline for paperwork, Feb. 19, 2007)

The exams listed above will be held at: The Parkway Plaza Hotel; 123 W. 'E' Street; Casper, WY.

There are special rates for rooms set aside for the Board exams. If you wish to stay at the hotel, call: 1-800-270-7829.



**All Final papers, application and Fees are required to be in this office 15**

**Working days prior to exam date**  
(effective July 1, 2005)

*The 15 days are important so Admission letter and brochures can get to examinees in time to prepare for exam*

**YOU ARE INVITED!**

You are respectfully invited to attend all Board Meetings. If you have a question and can't attend the scheduled Board Meeting, send a letter to the office 10 days prior to the scheduled meeting and we will present it to the Board. You will receive an answer in writing. Approved minutes are posted on the web site.

**FINAL DISCIPLINARY  
ACTION**

Letters of reprimand, license suspensions, and license revocations, whether done by settlement agreement or determined by the board following a hearing, are public records. Disciplinary action as follows:

No Action Pending

**Inspection Violations**

As stated at the bottom of your inspection form: All unsatisfactory conditions must be corrected and the Board office notified of the corrections in writing in the time specified by the inspector. [bmathre@state.wy.us](mailto:bmathre@state.wy.us) or our fax # at (307) 777-3681.

# NOTES FROM BETTY

As the holiday season approaches, we think of shopping and baking and all the things that bring family and friends together. I thought maybe I would share one of my favorite recipes with you.



## Betty's Rum Cake—Try It! (everyone will love this cake)

For a really delicious rum cake you need a bottle of rum of the finest taste. Before you start, sample the rum and check for quality. Good isn't it? Now go ahead, select a large mixing bowl, measuring cup, etc., and check the rum again for quality. It must be just right! Try it again to make sure. With an electric mixer, beat 1 cup butter in large fluffy bowl. Add 1 teaspoon surger and beat again.

Meanwhile, make certain that the rum is still of the finest quality. Add 2 large eggs and 2 cups of fried fruit and beat until very high. If the fruit gets stuck in the beaters, just pry loose with a screwdriver. Sample the rum again, checking for consistency. Next, sift in 3 cups of baking powder and a pince of rum. 1 seaspoon of toda and 1 cup of pepper or salt. Anyway, don't fret, just sample the rum again. Next sift in 1/2 pint lemon juice,

fold in chopped buttermilk and the strained nuts. Sample the rum again. Now, add 1 babblespoon srown bugar, or what ever color is around. Mix well and grease oven and turn on cake pan to 350°. Now, pour the whole mess into the oven and oops! Where did I put the mop? Maybe it would be better to forget the oven and the cake, just check the rum again and go lie down. It's been a long day!

Hope you enjoyed the recipe and on behalf of the Board, Jo Ann, Brenda and myself, we hope you have a spooky Halloween, count you blessings at Thanksgiving and have a very Merry Christmas and a prosperous new year.

## Our Inspectors Report

During my inspections I have found you still have questions regarding Booth Renting/Independent Contracting.

Booth renting is still being misunderstood. Booth Renters (Independent Contractors) are becoming common practice in the Beauty industry. What you need to understand about Independent Contracting (booth renting) is that when you choose to booth rent, you are a salon owner without the brick and mortar location. You are an independent salon within a salon. You run your own business inside that salon.

The reality is Independent Contractors (booth renters) are self-employed and totally on their own to create their own success.

If you are a licensee and received a W2 at the end of the year you are considered an employee. If you don't receive a W2 from the salon, you are an Independent Contractor. Visit the IRS web site at [www.irs.gov](http://www.irs.gov) to determine the need

for other forms such as a 1099.

Remember one of the biggest mistakes made is that most Independent Contractors and Salon owners do not have a Lease Agreement. This helps define responsibility.

I have received the brand name of approved manicuring files that can be disinfected. The name is Purifiles by Flowery.

Thanks for all your assistance during my inspections and I will always be more than happy to answer any questions you may have.



## Board Members

### Diane Pennington, President

Gillette (307) 687-0051  
Term 1/06 - 1/09

### Brenda Schwartzkopf, VP

Saratoga (307) 326-8066  
Term 11/04 - 1/07

### Chris Chesser, Secretary

Riverton (307) 856-0476  
Term 1/06 - 1/09

### Kirby Morris

Casper (307) 472-4247  
Term 1/05 - 1/08

### Darcianne Kite

Laramie (307) 742-0200  
Term 1/06 - 1/09

# SURVEY—NEEDS TO BE RETURNED

As the cosmetology industry changes, so do the needs of the consumer and the licensee. The Board is asking your help in determining how to better ensure a safe environment for your clients and a safe working area for you.

We have enclosed a survey for you to complete and return to the Board office. It will only take a couple of minutes, place a piece of tape or a staple in it and drop it in the mail, we have provided the stamp.

Wyoming is having a growth spurt around the state, which means more business for you as well as more licensees for the board to oversee. More

licensees mean's more complaints, inspections and investigations.

For the board to evaluate the need for change and improvement we need your input. If you could please complete the survey and return no later than **November 15, 2006**, it will give us time to evaluate for next year.

Thanks for your help.



*Wyoming Board of Cosmetology  
2515 Warren Ave., Suite 302  
Cheyenne, WY 82002*

PRE-SORTED  
STANDARD  
U.S. POSTAGE PAID  
CHEYENNE, WY  
  
PERMIT NO. 7

➔ SALON  
LICENSE  
RENEWALS  
DUE BY  
DECEMBER 31,  
2006